

Task No	Action Plan	Responsible	Deadline
<b>I Ethical and Professional Aspects</b>			
1.4. Professional attitude	<p>Developing and updating the university's development strategy.</p> <p>Updating the Rector's Order No 47/09 concerning the rules for employing and remunerating people taking part in financial projects implementation from resources coming from other sources than those specified in art. 94, section 1 of the Act of July 27, 2005 – higher education law.</p>	Vice-Rector for Research	<p>January 2021</p> <p>June 2020</p>
1.5. Contractual and legal obligations	<p>Providing training relating to intellectual property and copyright protection as well as commercialization of research results – recurrent training is planned for the years to come.</p>	Vice-Rector for Research	recurrently
1.6. Accountability	<p>Updating (on the website) information about research carried out at Departments and Sections as well as presenting academic achievement of the individual staff members – continuation of the task.</p> <p>Training relating to effective financial regulations for those applying for project financing. Also planned is preparing a Guide for those applying for research projects financing.</p>	Vice-Rector for Research	<p>ongoing update</p> <p>October 2020</p>
1.7. Good practice in research	<p>Training relating to IT data protection and letting all staff members know that it is possible to create back-up copies of the research carried out .</p>	Head of IT Department	recurrently

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1.8. Dissemination, exploitation of results	Keeping an electronic inventory system of academic achievements.	V-ce Rector for Research	ongoing update
1.9. Public engagement	Creating a website (also in English) presenting popular science summary of the research projects carried out.	Head of Marketing Department	December 2021
1.10. Non discrimination	Developing a procedure of reporting discrimination violations. Adapting the Rectorate building to the needs of the disabled (lift) .	Rector of the Poznań University of Physical Education	January 2021
<b>III Working conditions and social security</b>			
3.23. Research environment	Developing rules of utilizing the apparatus and laboratories existing at the university by staff members making up different research teams.	Vice-Rector for Research	January 2021
3.28. Career development	Adapting promotion requirements and staff evaluation to the new higher education act.	Vice Rector for Research	December 2019
3.31. Intellectual Property Rights	Training and information meetings for researchers about their legal copyrights as well as those connected with industrial property.	Vice-Rector for Research	ongoing implementation